



Applicant Number: \_\_\_\_\_

# Driver Application for Employment

Fann Contracting, Inc.  
 P.O. Box 4356  
 Prescott, AZ 86302

We consider all applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

Position(s) applying for: \_\_\_\_\_ Date: \_\_\_\_\_  
*We keep applications for 6 months*

Referral Source: Ad Friend Relative Other Fann Employee: Name: \_\_\_\_\_ Update Appl

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

If no phone, how can we contact you? \_\_\_\_\_

Have you filed an application with us before? Yes No If yes, give date: \_\_\_\_\_

Have you ever been employed with us before? Yes No If yes, give date: \_\_\_\_\_

Are you employed now? Yes No **May we contact your present employer?** Yes No

On what date are you available for work? \_\_\_\_\_

Are you under the age of 18? Yes No Are you able to work full time? Yes No

Can you show you are eligible to lawfully work in the United States? Yes No  
*(Citizenship/immigration documents will be required and verified upon employment, SEE APPLICATION INSERT for acceptable ID)*

Are you able to travel if a job requires it? Yes No Can you work nights? Yes No

Have you been convicted of a felony within the last 7 years? Yes No  
*(A conviction will not necessarily disqualify applicant from employment)*

If yes, please explain: \_\_\_\_\_

**Education**

Graduated from high school: Yes No Completed grade: \_\_\_\_\_

College attended: \_\_\_\_\_ # Years: 1 2 3 4 Major: \_\_\_\_\_

Technical School: \_\_\_\_\_ Completed course of study? \_\_\_\_\_

Degrees Earned: \_\_\_\_\_

**References**

Give name, address, and phone number of 3 references who are not related to you and are not previous employers

Name	Address	Phone

*For Company Use Only*

Interview Date: \_\_\_\_\_

Remarks: \_\_\_\_\_

	Logged by: _____

<b>Special Skills and Training</b>	
Summarize special skills and training acquired from employment, classes taken or other experience.	
State any additional information that you feel may be helpful to us in considering your application:	

<b>Voluntary Survey</b>	
Government agencies require periodic reports on the sex, ethnicity, handicapped and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information is voluntary.	
Check On	<b>Male</b> <b>Female</b>
Check any of the following that are applicable:	<b>Veteran</b> <b>Disabled Veteran</b> <b>Indicate which war or campaign</b> _____
Check one of the following race/ethnic groups:	<b>White</b> <b>African-American</b> <b>Hispanic</b> <b>Asian</b> <b>Native American</b>

<b>Applicant's Statement</b>	
I certify that the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not, and is not intended to be, a contract of employment.	
I understand and acknowledge that any employment relationship with this company is of an 'at will' nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this 'at will' employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized officer of the company.	
In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.	
Signature of Applicant: _____	Date: _____

<b>For Company Use Only</b>	
Hired by: _____	Date: _____
Job Title: _____	Rate of Pay: _____
Remarks: _____	Work Code: _____

Fann Contracting, Inc.  
P.O. Box 4356  
Prescott, AZ 86302  
Phone (928) 778-0170 Fax (928) 778-5591

REQUEST FOR INFORMATION RELEASE

Applicants Name \_\_\_\_\_  
Please Print Clearly

I hereby authorize the release of all information concerning my employment, including, but not limited to, assessments of my job performance, ability, conduct, fitness and controlled substance and/or alcohol test results (or refusals to test) to Fann Contracting, Inc. or their authorized agents. I hereby release you from any and all liability of any type as a result of providing this information.

\_\_\_\_\_  
Applicants' Signature

\_\_\_\_\_  
Date

## Experience/Proficiency List

Please put the number of **YEARS** or **months** experience you have next to the equipment that you are **proficient** on:

<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">CODE</th> <th style="text-align: left;">GRADER</th> <th style="text-align: center;">YRS</th> <th style="text-align: center;">MOS</th> </tr> <tr> <td>MG14</td> <td>14</td> <td></td> <td></td> </tr> <tr> <td>MG16</td> <td>16</td> <td></td> <td></td> </tr> <tr> <td>MG140</td> <td>140</td> <td></td> <td></td> </tr> <tr> <td>MGOT</td> <td>Other</td> <td></td> <td></td> </tr> <tr> <td>MGBT</td> <td>Blue Top</td> <td></td> <td></td> </tr> <tr> <td>MGLGC</td> <td>Lazer/Grader Control</td> <td></td> <td></td> </tr> <tr> <td colspan="4"><b>EXCAVATOR</b></td> </tr> <tr> <td>EX320</td> <td>320</td> <td></td> <td></td> </tr> <tr> <td>EX235</td> <td>235</td> <td></td> <td></td> </tr> <tr> <td>EX330L</td> <td>330L</td> <td></td> <td></td> </tr> <tr> <td>EX365</td> <td>365</td> <td></td> <td></td> </tr> <tr> <td>EXOT</td> <td>Other</td> <td></td> <td></td> </tr> <tr> <td colspan="4"><b>SCREED</b></td> </tr> <tr> <td>SCRDCT</td> <td>Cat</td> <td></td> <td></td> </tr> <tr> <td>SCRBK</td> <td>Blawknox</td> <td></td> <td></td> </tr> <tr> <td>SCROT</td> <td>Other</td> <td></td> <td></td> </tr> <tr> <td colspan="4"><b>PAVER OPERATOR</b></td> </tr> <tr> <td>PVCT</td> <td>Cat</td> <td></td> <td></td> </tr> <tr> <td>PVBK</td> <td>Blawknox</td> <td></td> <td></td> </tr> <tr> <td>PVOT</td> <td>Other</td> <td></td> <td></td> </tr> <tr> <td colspan="4"><b>HOT PLANT</b></td> </tr> <tr> <td>HPOP</td> <td>Operator</td> <td></td> <td></td> </tr> <tr> <td>HPFM</td> <td>Fireman</td> <td></td> <td></td> </tr> <tr> <td colspan="4"><b>CRUSHER</b></td> </tr> <tr> <td>CRS</td> <td>Crusher</td> <td style="text-align: center;">___</td> <td style="text-align: center;">___</td> </tr> <tr> <td>CR</td> <td><b>CRANE</b></td> <td></td> <td></td> </tr> <tr> <td>FL</td> <td><b>FORKLIFT</b></td> <td style="text-align: center;">___</td> <td style="text-align: center;">___</td> </tr> <tr> <td colspan="4"><b>DOZER</b></td> </tr> <tr> <td>DZ4</td> <td>D-4</td> <td style="text-align: center;">___</td> <td style="text-align: center;">___</td> </tr> <tr> <td>DZ7</td> <td>D-7</td> <td style="text-align: center;">___</td> <td style="text-align: center;">___</td> </tr> <tr> <td>DZ8</td> <td>D-8</td> <td style="text-align: center;">___</td> <td style="text-align: center;">___</td> </tr> <tr> <td>DZ9</td> <td>D-9</td> <td style="text-align: center;">___</td> <td style="text-align: center;">___</td> </tr> <tr> <td>DZ10</td> <td>D-10</td> <td style="text-align: center;">___</td> <td style="text-align: center;">___</td> </tr> <tr> <td>DZOT</td> <td>Other</td> <td style="text-align: center;">___</td> <td style="text-align: center;">___</td> </tr> <tr> <td colspan="2"><b>Are you multilingual?</b></td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="4"><b>LANGUAGE</b></td> </tr> <tr> <td>LGSP</td> <td>Spanish</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td>LGEN</td> <td>English</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td>LGOT</td> <td>Other?</td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>	CODE	GRADER	YRS	MOS	MG14	14			MG16	16			MG140	140			MGOT	Other			MGBT	Blue Top			MGLGC	Lazer/Grader Control			<b>EXCAVATOR</b>				EX320	320			EX235	235			EX330L	330L			EX365	365			EXOT	Other			<b>SCREED</b>				SCRDCT	Cat			SCRBK	Blawknox			SCROT	Other			<b>PAVER OPERATOR</b>				PVCT	Cat			PVBK	Blawknox			PVOT	Other			<b>HOT PLANT</b>				HPOP	Operator			HPFM	Fireman			<b>CRUSHER</b>				CRS	Crusher	___	___	CR	<b>CRANE</b>			FL	<b>FORKLIFT</b>	___	___	<b>DOZER</b>				DZ4	D-4	___	___	DZ7	D-7	___	___	DZ8	D-8	___	___	DZ9	D-9	___	___	DZ10	D-10	___	___	DZOT	Other	___	___	<b>Are you multilingual?</b>		Yes	No	<b>LANGUAGE</b>				LGSP	Spanish	Yes	No	LGEN	English	Yes	No	LGOT	Other?											<table border="1" style="width: 100%; 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Information required of all applicants for commercial driver positions by the US department of Transportation Federal Motor Carrier Safety Administration CFR 49 Part 391.21

Fill out this form only if you are applying for a job as a driver

Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

All Addresses you have lived at for past 3 years:

Street Address	City, State, Zip	Dates of Residence

All Current Commercial Driver Licenses you hold:

License #	State of Issue	Expiration Date

You must list all motor vehicle accidents in which you were involved in the past 3 years:

Nature of accident	Accident Date	Please list any fatalities or injuries

You must list all violations of motor vehicle laws or ordinances (other than parking violations) of which you were convicted or forfeited bond in the past 3 years:

Violation	Date	Explanation

Have you had any denial, revocation or suspension of any license, permit or privilege to operate a motor vehicle?

Yes      No

If yes, please explain:


This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## Driver Applicant's Employment History

### Employment Experience:

List the nature and extent of your experience in the operation of motor vehicles, including the types of equipment (such as bus, truck, tractor truck, semi-trailer, belly dump, 10-wheel dump, boot truck, or etc.)

Type of vehicle	Yrs Exp	Type of Vehicle	Yrs Exp

Have you ever tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety sensitive transportation work (i.e. driving) covered by DOT agency drug and alcohol testing rules during the past 2 years.    Yes        No

The information submitted in this application concerning past employment, may be used, and the applicant's previous employers will be contacted, for the purpose of investigating the applicants safety performance history information.

Per the FMCSR (Federal Motor Carrier Safety Regulations), Section 391.21, you are required to list the names and addresses (and preferably the phone numbers) of all your employers for the last 3 years, including the dates you were employed and the reason for leaving that employer, whether you were subject to the FMCSR while employed, and if that job was subject to alcohol and controlled substance testing requirements of 49 CFR part 40 (DOT drug testing)? In addition, you must also list the names and addresses of employers during the 7-year period preceding the listed 3-year period for which you operated a motor vehicle with the dates of employment and reasons for leaving.

### Employment History for the past 3 years:

Employer	Telephone	Dates Employed		Work Performed	Subject to FMCSR Drug Testing	
		From	To		Yes	No
Address		Starting Wage			Ending Wage	
City, State, Zip						
Supervisor						
Reason for Leaving						

Employer	Telephone	Dates Employed		Work Performed	Subject to FMCSR Drug Testing	
		From	To		Yes	No
Address		Starting Wage			Ending Wage	
City, State, Zip						
Supervisor						
Reason for Leaving						

Employer	Telephone	Dates Employed		Work Performed	Subject to FMCSR Drug Testing	
		From	To		Yes	No
Address						
		Starting Wage			Ending Wage	
City, State, Zip						
Supervisor						
Reason for Leaving						

Employer	Telephone	Dates Employed		Work Performed	Subject to FMCSR Drug Testing	
		From	To		Yes	No
Address						
		Starting Wage			Ending Wage	
City, State, Zip						
Supervisor						
Reason for Leaving						

Employer	Telephone	Dates Employed		Work Performed	Subject to FMCSR Drug Testing	
		From	To		Yes	No
Address						
		Starting Wage			Ending Wage	
City, State, Zip						
Supervisor						
Reason for Leaving						

Employer	Telephone	Dates Employed		Work Performed	Subject to FMCSR Drug Testing	
		From	To		Yes	No
Address						
		Starting Wage			Ending Wage	
City, State, Zip						
Supervisor						
Reason for Leaving						

**Prior 7 Years Employment History**

Employer	Telephone	Dates Employed		Work Performed	Subject to FMCSR Drug Testing	
		From	To		Yes	No
Address						
		Starting Wage			Ending Wage	
City, State, Zip						
Supervisor						
Reason for Leaving						

Employer	Telephone	Dates Employed		Work Performed	Subject to FMCSR Drug Testing	
		From	To		Yes	No
Address						
		Starting Wage			Ending Wage	
City, State, Zip						
Supervisor						
Reason for Leaving						

Employer	Telephone	Dates Employed		Work Performed	Subject to FMCSR Drug Testing	
		From	To		Yes	No
Address						
		Starting Wage			Ending Wage	
City, State, Zip						
Supervisor						
Reason for Leaving						

The applicant does have the following rights regarding the investigative information provided to the prospective employer:

The right to review information provided by previous employers

The right to have errors in this information corrected by the previous employer and for the previous employer to re-send the corrected information to the prospective employer.

The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and driver cannot agree on the accuracy of this information.

**All drivers must provide the following during orientation:**

A copy of a 36-month motor vehicle record from any state in which they have held a CDL license within the past 3 years

A CDL license from the state in which they maintain a permanent residence

A copy of a current medical card

## EMPLOYMENT ELIGIBILITY VERIFICATION

In accordance with Federal Regulations, specifically the Immigration Reform Control Act, we require all new employees to provide Valid Identification when hired. PLEASE SEE THE OTHER SIDE FOR A LIST OF ACCEPTABLE DOCUMENTS.

## DRUG TESTING

Please be advised that all prospective employees must pass a pre-employment drug test in order to be hired. After hire, all employees are subject to random drug tests.

ATTENTION: CDL Drivers

In order to be hired for a driving position you must present (prior to your orientation) a 36-month Motor Vehicle Record from all states in which you have had a license during the last 3 years.

## VERIFICACIÓN DE LA ELEGIBILIDAD DEL EMPLEO

De acuerdo con regulaciones federales, específicamente la ley del control de la reforma de la inmigración, requerimos a todos los nuevos empleados proporcionar la Identificación Válida cuando son empleados. VEA POR FAVOR AL OTRO LADO UNA LISTA DE DOCUMENTOS ACEPTABLES.

## EXAMEN ANTIDROGA

Por favor sea avisado que todos los empleados prospectos deben pasar un examen antidroga de pre-empleo para poder ser contratado. Después de ser contratados, todos los empleados están sujetos a exámenes antidroga aleatorios.

## LISTS OF ACCEPTABLE I-9 DOCUMENTS

### Employment Eligibility Verification

LIST A  
Documents that Establish Both  
Identity and Employment  
Eligibility (one required)

LIST B  
Documents that Establish Identity  
(one required)

LIST C  
Documents that Establish  
Employment Eligibility (one  
required)

**OR**

**AND**

<ul style="list-style-type: none"> <li>• US Passport (unexpired or expired)</li> <li>• Permanent Resident Card or Alien Registration Receipt Card (Form I-551)</li> <li>• An unexpired foreign passport with a temporary I-551 stamp</li> <li>• An unexpired Employment Authorization Document that contains a photograph (Form I-766, I-688, I-688A, I-688B)</li> <li>• An Unexpired foreign passport with an unexpired Arrival-Departure Record, Form I-94, bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, if that status authorizes the alien to work for the employer</li> </ul>	<ul style="list-style-type: none"> <li>• Driver's license or ID card issued by a state or outlying possession of the US provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address</li> <li>• ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address</li> <li>• School ID card with a photograph</li> <li>• Voter's registration card</li> <li>• US Military card or draft record</li> <li>• Military dependent's ID card</li> <li>• US Coast Guard Merchant Mariner Card</li> <li>• Native American tribal document</li> <li>• Driver's license issued by a Canadian government authority</li> <li>• For persons under age 18 who are unable to present a document listed above:  School record or report card  Clinic, doctor or hospital record  Day-care or nursery school record</li> </ul>	<ul style="list-style-type: none"> <li>• US Social Security card issued by the Social Security Administration (other than a card stating it is not valid for employment)</li> <li>• Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)</li> <li>• Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the US bearing an official seal</li> <li>• Native American tribal document</li> <li>• US Citizen ID Card (Form I-197)</li> <li>• ID Card for use of Resident Citizen in the United States (Form I-179)</li> <li>• Unexpired employment authorization document issued by DHS (other than those listed under List A)</li> </ul>
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